

# **Complaints Policy**

Date: 30/09/2025

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### 1. Purpose

To ensure that all complaints are handled fairly, promptly, and without prejudice.

### 2. Stages of the Procedure

#### **Stage 1: Informal Resolution**

The complainant should raise the issue directly with the relevant tutor or staff member. Most concerns can be resolved informally.

#### **Stage 2: Formal Complaint**

If unresolved, a formal complaint should be submitted in writing to the Director. A written response will be provided within 10 working days following investigation.

#### **Stage 3: Appeal**

If the complainant is unsatisfied, they may request a review by an independent panel appointed by B. Education. The panel's decision is final.

# 3. Confidentiality

All complaints are treated confidentially and handled in line with data protection requirements.